

HEATH TECNA

Job Posting

Title: Lean Implementation Manager
Reports To: Director of Quality
Application Deadline: Until Filled
Posting: Internal/External

Responsibilities:

Provide leadership for continuous improvement and advocate the incorporation of lean principles throughout the organization. Serve as a continuous improvement consultant for the enterprise. Utilizes Lean principles, concepts and other project management tools to plan, develop, execute and sustain effective process improvements, driving improvement across functional areas. Plans, organizes and conducts Genba and 3P kaizen workshops at all levels of the organization. Must work effectively with all levels of employees across the company. The primary objective of the Lean Implementation Manager is to drive change that will positively affect the bottom line while delivering optimum performance to our customers.

- Take a strategic view of the organization, acting as a leader to move the organization toward a "Pull" based manufacturing culture, utilizing the Lean methodology to drive all processes to respond to the needs of the customer without waste.
- Serve as a leader developing a common understanding of the relevant concepts and a clear educational approach for available tools.
- Train employees in Lean principles, ensuring they have a solid working knowledge of how to apply these tools & techniques to achieve and sustain process improvements in manufacturing.
- Educate and influence organization on process improvement approach and benefits through successful initiatives.
- Be a resource for lean information
- Drive consistency in process, training, and reporting.
- Develop strategic road map for Kaizen
- Plan and coordinate Genba and 3P Kaizen events.
- Facilitate cross functional Kaizen events
- Coach Kaizen leaders through the Kaizen process
- Maintain records of event participation, event data, and improvement savings
- Monitor 30-day Kaizen follow-up and sustainment plan
- Work with supervision to sustain results
- Assist with 5S activities
- Drive the adoption of lean throughout the organization.
- Conduct lean product research.

Requirements:

- Minimum of 10 yrs manufacturing background /Certified Lean Expert.
- Demonstrated track record of successful cross functional Kaizen leadership.
- Strong change management and influence skills; ability to negotiate and communicate across all levels of the organization.
- Demonstrated ability to make bold and innovative recommendations and decisions to drive significant organizational change.
- Travel may be required.
- Strong computer skills.
- Excellent communication skills, both written and verbal.
- Presentation skills, dynamic approach with the ability to translate theory into practical application.
- Must be able to prioritize multiple tasks, work independently and efficiently, with minimum supervision.
- Must have lead or been involved in at least 30 kaizen events.
- Perform other related duties as assigned.
- Lifting requirement: 30 lbs.

Equal Opportunity Employer

